

# AASHTOWare Project (AWP) Civil Rights and Labor (CRL) Certified Payroll Reports Training

#### Teresa Rademacher, Cua (Cece) Xiong, and Dave Bahr

AWP CRL Virtual Training

**March 2025** 

# Welcome

- Virtual Housekeeping
  - Place questions in the chat (we'll try to get to them during Q&A)
- The training session is being recorded. The video will be added to the <u>AWP Knowledge Base (AWPKB) Training</u> page.
- Lunch 12p-1p
- Be back promptly for Q&A 1p-2p

• Evaluation

# Agenda

- Where to find training material
- Setting up a Payroll Contact
- How to gain access to AASHTOWare Project
- The Payroll Role
- HCCI Website, Contract # & Project ID

- Wage Determinations
- Craft Codes & Labor Classification
- Payroll Workflow

- Methods of submitting CPRs
- Adding a Contract
   Payroll
- Copying an Existing CPR
- Deleting a Payroll
- Non-Performance
- Final Flag
- Multiple Job Classifications & Double Overtime

- Signing and Certifying Payrolls
- Payroll Phases
- Reviewing Rejected
   Payrolls & Payroll
   Modification
- Searching, sorting and filtering
- Wage Rates Report
- OJT/Apprentices
- Progressing a Payroll

# Why the switch to AWP CRL?



**States using AWP** 



Powered by Bing © GeoNames, Microsoft, TomTom

- Only Wisconsin is using CRCS while AWP is used across many agencies.
- Getting technical support for CRCS is becoming more challenging while AWP enjoys robust technical support.
- Software improvements are no longer taking place on CRCS (or are very difficult) while AWP is undergoing continuous improvement. This includes support for changing legal requirements.
- Using AWP is more cost effective than CRCS.
- Better integration with other contract management processes.



### **CRCS** is an isolated system





#### Payments and Subcontractors





# • Payments will continue in CRCS at this time.

https://wisdot.ecomply.us/Login.aspx

**WisDOT Civil Rights Compliance** 





### **Subcontractors**

# • Adding subcontractors will also continue in CRCS.

https://wisdot.ecomply.us/Login.aspx







### **Note – Videos and Examples**

• Throughout the presentation, videos and examples used will illustrate 2024 or prior information and contracts in AWP CRL (test). This was for demonstration purpose only.

• Contracts awarded January 2025 and after, the certified payroll report (CPR) must be entered in AWP CRL.



### **ASP-9**

#### **Electronic Certified Payroll or Labor Data Submittal**

https://wisconsindot.gov/hccidocs/contracting-info/asp-9.pdf





Projects Let December 2024 and prior, the payrolls will continue in <u>CRCS</u>.

Projects Let January 2025 and on, the payrolls must be submitted through <u>AWP CRL</u>.

# AASHTOWARE Project (AWP) Training AWP Knowledge Base (KB) Website

AWP CRL: <a href="https://awpkb.dot.wi.gov/Content/crl/crl.htm">https://awpkb.dot.wi.gov/Content/crl/crl.htm</a>

### AWPKB: https://awpkb.dot.wi.gov



# **AWP CRL Website**

	AASHTOWare Project	Preconstruction	Construction	Materials	Civil Rights & Labor	Vendor Registration System
AWPKB	External Resources					
Search						

#### AASHTOWare Project Civil Rights & Labor™

Last updated: 2024-01-11

AASHTOWare Project Civil Rights & Labor will replace the Civil Rights Compliance System (CRCS). The AASHTOWare Project Civil Rights and Labor module allows the department to receive and process the data required to meet federal and state requirements for civil rights and labor compliance activities.

This section provides information on how WisDOT staff will monitor construction contracts. The Compliance Specialists will review daily work progress reports, diaries, change orders and payment estimates on active contracts.

#### Certified payroll reports (prime contractor and subcontractors)

Certified payrolls overview

Manual payroll data entry

Payroll spreadsheet creation, conversion, and import process

Payroll software XLSX export file, conversion, and import process

Payroll XML file creation and import process

Review and sign a Certified Payroll Report (CPR)

Training

Back to top

#### Option 2: Put cursor over CRL



#### AASHTOWare Project Civil Rights & Labor™

Last updated: 2024-01-11

AASHTOWare Project Civil Rights & Labor will replace the Civil Rights Compliance System (CRCS). The AASHTOWare Project Civil Rights and Labor module allows the department to receive and process the data required to meet federal and state requirements for civil rights and labor compliance activities.

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#### Certified payroll reports (prime contractor and subcontractors) Certified payrolls overview Manual payroll data entry Payroll spreadsheet creation, conversion, and import process Payroll software XLSX export file, conversion, and import process Payroll XML file creation and import process Review and sign a Certified Payroll Report (CPR)



### AWP Knowledge Base – Training Page

#### https://awpkb.dot.wi.gov/ Content/crl/Training.htm

#### Training

Last updated: 2025-03-12

Below are links to training materials for AASHTOWare Project CRL Payrolls.

March 2025 virtual vendor training videos and PowerPoint presentatio
AWP CRL Payroll overview video

#### AWP CRL Payroll Virtual Training Sessions

Introduction to Vendor Payroll – Posted February 4, 2025 The training sessions are intended to get you started entering Certified Payroll Records into AWP. Topics to be covered include:

Where to find training material	Methods of submitting CPRs	Project ID
Setting up a payroll contact	Signing and certifying payrolls	Wage determinations
How to gain access to AASHTOWare Project	Payroll phases	Craft codes
The Payroll role	HCCI website	Labor classification codes
Payroll workflow	Contract ID	Progressing a payroll to WisDOT

#### Go to this $\underline{\text{Teams meeting link}}$ when ready to join the training.

\* No registration required

Date	Training session	Q&A session
Wednesday, March 5, 2025	Complete	Complete
Thursday, March 13, 2025	10:00 a.m 12:00 p.m. CT	1:00 - 2:00 p.m. CT
Tuesday, March 18, 2025	10:00 a.m 12:00 p.m. CT	1:00 - 2:00 p.m. CT



Click to expand

#### Training

Last updated: 2025-03-12

Below are links to training materials for AASHTOWare Project CRL Payrolls.

March 2025 virtual vendor training videos and PowerPoint presentation March 5 Virtual Vendor Training session recording - March 11, 2025 (Total video time 1:40:25)

- Adding existing reference employee (manual entry) (Total video time 3:03)
- <u>Adding new employee (manual entry)</u> (Total video time 1:00)
- <u>Copying a payroll</u> (Total video time 3:27)
- <u>Creating a payroll modification manually</u> (Total video time 2:23)
- Deleting a CPR (Total video time 0:29)
- <u>Final flag manually entered CPR</u> (Total video time 1:37)
- Final flag payroll import submission (Total video time 0:53)
- How to alphabetize employees in the payroll spreadsheet (Total video time 1:36)
- Manual entry (Total video time 2:26)
- Non-performance payroll (Total video time 1:20)
- Progressing a CPR to WisDOT (longer version) (Total video time 3:25)
- Progressing a CPR to WisDOT (shorter version) (Total video time 1:45)
- Running the Wage Rates on Projects Report (Total video time 1:46)
- Signing and certifying payrolls (Total video time 3:15)
- <u>Spreadsheet entry</u> (Total video time 2:56)
- <u>XML import</u> (Total video time 6:03)

March 5 Virtual Vendor Q&A Session Recording - March 11, 2025 (Total video time 1:40:25)

AWP CRL Payroll Virtual Training Sessions PowerPoint presentation - March 11, 2025 (PowerPoint Presentation)

#### AWP CRL Payroll overview video

Presented at the January 2025 WTBA Event. Basic steps for gaining access to the AWP Payroll function. Plus an overview of the three Certified Payroll Report entry options. <u>AWP CRL Payroll Overview</u> - January 24, 2025 (Total video time 21:47)

#### AWP CRL Payroll Virtual Training Sessions

Introduction to Vendor Payroll – Posted February 4, 2025 The training sessions are intended to get you started entering Certified Payroll Records into AWP. Topics to be covered include:

Where to find training material	Methods of submitting CPRs	Project ID
Setting up a payroll contact	Signing and certifying payrolls	Wage determinations
How to gain access to AASHTOWare Project	Payroll phases	Craft codes
The Payroll role	HCCI website	Labor classification codes
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Go to this <u>Teams meeting link</u> when ready to join the training. \* No registration required.

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### WAMS / VRS / AWP



### **WAMS Account Management**

#### Wisconsin Access Management System (WAMS)

- Create a new WAMS ID (self-registration)
- Reset WAMS ID password (if forgotten)
- Unlock WAMS account
- Update WAMS account info such as name, password, email, phone number, and address

#### https://on.wisconsin.gov/WAMS/home



### WAMS Account Management Continued Create a new WAMS ID

Profile Information	
First Name	* ***
Middle Initial	
Last Name 🦷	(
Suffix	▼ e.g., JR, SR, I, II, III
E-Mail	Example: uppromo@boot.domain
Phone #	Example, username@nosi.uomain
	If you provide address information it must be complete and correct. A United States Postal Service data base is used to verify each address.
	Home Residence Address
Street	
Unit Number	
City	
State	Select a State
Zip Code	
	Home Mailing Address
1	Mailing Address is the same as Residence Address.
Address(1)	
Address(2)	
City	
State	Select a State
Zip Code	

Your User ID must be between 5-20 characters a Password must be between 7-20 characters and numbers or special characters (except the @ sig	and CAN be a combination of letters and numbers. Your d MUST contain a combination of letters and either gn). User IDs and Passwords are case sensitive.
User ID	* ( 2//2)
Password	* 🖉
Re-enter	*   #
Password	
Account Recovery	
Compose a question and answer for account rec	covery purposes. Guidelines.
Secret Question	*
Answer to	*
Secret Question	
Submit	



### Update the Payroll Contact in Vendor Registration System (VRS)

- If WisDOT needs to contact you for anything related to payrolls, we will rely on the payroll contact information in VRS.
- Check with your VRS Administrator to ensure the Payroll Contact has the correct name, email, and phone number.



# What is VRS and how can I determine if my company registered in VRS?

- Purpose of VRS
- Logon Process with WAMS ID
- Search for Existing Vendor and Take Ownership
- Create a New Vendor
- Vendor Profile Data Entry
- Officers Data Entry
- DBE Certification Process Initiation



# **Vendor Registration System (VRS)**

#### Logon Process

https://vendorregistration.infotechinc.com/







### Vendor Registration System (VRS) Search for a Vendor

Vendor R	egistration					WINSCONSTAL.
Vendor Look Please check if Vendor Name o green	up your vendor is already registered. r ID	o register as a new vendor. DO NOT click <next> Click on the obsoleted vendor</next>	r row to request	access to this v	vendor	
Vendor	Vendor Name	Mailing Address	Phone	Admin	Obsolete	Action
AGI005	ACA GREENHOUSES INC	5106 Ocean Dr S, Brigantine, NJ, 08203	(609) 266- 9002	0001	12/04/2023	SELECT
AR15	ARBOR GREEN INC	430 East Albert Street, Portage, WI, 53901-1414	(608) 742- 0055	Christy Wade		SELECT
AR59	ARTEKA NATURAL GREEN CORPORATION	8810 13th Ave East, Shakopee, MN, 55379-8804	(612) 934- 2000		10/21/2016	SELECT
BA03	B & B PAVERS OF GREEN BAY, INC.	1845 E. Allouez Avenue, Green Bay, WI, 54301	(920) 468- 4878		12/04/2023	SELECT
BA94	BARRICADE FLASHER SERV GREEN BAY	1500 Elms Street, Green Bay, WI, 54302			12/04/2023	SELECT
GR36	CHARLES O. GREEN, INC.	1701 S. Douglas Street, Appleton, WI, 54914- 5130	(920) 734- 6688			SELECT



### AWP Accounts Adding the Payroll Role

- Request a New Account
- Modify an Existing Account

#### AWP KB AASHTOWare Project™ accounts Page

https://awpkb.dot.wi.gov/Content/awp-sysinfo/awp-accts/app-access-appr.htm



### **Creating Accounts for entering CPRs**



To enter CPRs for WisDOT, vendors are required to have the following accounts and complete the following steps:

- 1. Obtain a Wisconsin Web Access Management (WAMS) account if you don't already have one. Go to <u>WAMS account</u> <u>management</u> for details.
- 2. Ensure your company is registered in the WisDOT Vendor Registration System (VRS) and the Payroll Contact is entered. Go to <u>Vendor Registration System (VRS)</u> for details.
- Request an AASHTOWare Project<sup>™</sup> (AWP) account to log into AASHTOWare Project Civil Rights and Labor Payrolls (AWP CRL) to enter CPRs. Go to <u>AASHTOWare Project accounts | Request an AWP account</u> for details. If you already have an AASHTOWare Project<sup>™</sup> (AWP) account, go to <u>AASHTOWare Project<sup>™</sup> accounts | Modify an existing AWP account</u> to request the addition of the Payroll role.



# **AWP Login Page**

#### **Logon Process**

https://wisdot-pr-prod.infotechfl.com/Account/LogOn





The AASHTOWare Project system is for official business use by WisDOT and authorized users only. External users of the system including contractors and consultants may not access any data unless it is directly relative to the construction projects for which they are under contract with WisDOT. Use of the AASHTOWare Project system is monitored. WisDOT will audit all data created, viewed, updated and deleted in a manner consistent with state and federal law.

For assistance, contact the WisDOT AASHTOWare Project System Administrators at AWPSupport@dot.wi.gov

Version 5.02 Revision 036

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# Payroll Dashboard Overview

### **AWP CRL Payroll Role**

Home  Previous  My Pages  TEST Environment	← 😯 U
Switch Role	Actions Theip Log of
Cece Xiong s Employee Overview	
PROJECT WisDOT CRL Payroll	
✓ Payroll Information	?
WisDOT AASHTOWare Project (AWP) 5.02 upgrade completed October 17, 2024.	
Support - Contract Compliance Specialist support mailbox - DOTLaborCompliance@dot.wi.gov - Labor and wage compliance contacts at https://wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/contacts.aspx	
Documentation - AASHTOWare Project Certified payroll reports (CPRs) for the prime contractor and subcontractors is located on our AASHTOWare Project Knowledge Base (AWPKB) at https://awpkb.dot.wi.gov/Content/crl/P PrimeAndSubs.htm	'ayrolls-PrimesAndSubs/Payrolls-
✓ Vendor Payrolls	<del>-</del> ?
Q     Type search criteria or press Enter     Advanced	
	0 change
Enter search criteria above to see results or Show first 10	
✓ Unapproved Payrolls	?
Q     Type search criteria or press Enter     Advanced	
Enter search criteria above to see results or Show first 10	0 change



### **AWP CRL Payroll Role Continued**

- If you do not have access to the contract, the contract may not have been executed yet.
- After execution, the contract status will transition to an "Active" status.
  Accessible for payroll entry.
- Subcontractors: Once you've been added by WisDOT Project Staff (1<sup>st</sup> tier and DBEs) and Compliance Specialists (2<sup>nd</sup> tier and lower), you'll be able to access the contract to submit payrolls.



### **AWP CRL Payroll Role Continued**

Home   Previous  My Pages  TEST Environment	Actions	<b>Help</b>	L
On this page: Vendor Payrolls Unapproved Payrolls Employee Overview			
PROJECT WisDOT CRL Payroll			
✓ Payroll Information			
WisDOT AASHTOWare Project (AWP) 5.02 upgrade completed October 17, 2024.			
Support - Contract Compliance Specialist support mailbox - DOTLaborCompliance@dot.wi.gov - Labor and wage compliance contacts at https://wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/contacts.aspx			
Documentation - AASHTOWare Project Certified payroll reports (CPRs) for the prime contractor and subcontractors is located on our AASHTOWare Project Knowledge Base (AWPKB) at https://awpkb.dot.v PrimesAndSubs/Payrolls-PrimeAndSubs.htm	wi.gov/Conte	ent/crl/Pa	yro
✓ Vendor Payrolls			
Q 20240213018 Advanced Showing 17 of 17			
		(	) cł
ContractControlling Prj IDFed Proj NumDescriptionStatusPayrollsVendor IDVendor Nam202402130181130-64-76wisc 2024306, 229Appleton - De Pere; Northland/STH 15 Intchg B44Active5MRS001MICHELS R4	e DAD & STON	NE, IN	



#### WisDOT HCCI Website



#### **HCCI** Website

Q



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State of Wisconsin Department of Transportation

DMV Online Services \* DMV Info \* Doing Business \* Travel \* Safety \* Projects and Studies \* About WisDOT \*

#### **Highway Construction Contract Information**

Highway Construction	General notices to contractors
Contract Information	Welcome. Within this website you will be able to view all the information and documents needed relating to the
HCCI	WisDOT Highway Construction Contract Information (HCCI).
Bid letting	Bidding contract information
Contract logs	Bidding for highway construction projects is conducted under the authority provided in Wisconsin Statutes 84.06(2) (a) Bids, Contracts. Contracts shall be awarded to the lowest competent and responsible bidder as determined by
Contract logs - Archive	the department.
Contract payments	See Standard Spec 102 as well as Facilities Development Manual (FDM).
Contracting information	Contractor tips
DBE	<ul> <li>Required steps for prime and subcontractors from advertisement through contract execution. View checklist.</li> <li>Electronic bidding best practice provided by Bid Express<sup>tm</sup></li> </ul>
Design-build projects	Request to be a plan holder and/or eligible bidder. DT1633, Bidder Proposal Request System (BPRS), users     auido
Emergency services directory	Electronic bidding Instructions - Update: DBE attachment documentation (January 5, 2021)
Labor, wages and EEO information	<ul> <li>Prime contractors are required to use eSubmit for any supplemental DBE documentation submitted after the letting ends at 11:00:00 am on letting day Tuesday.</li> </ul>
Master contract schedule	<ul> <li>Verify your company is registered and has eSubmit access prior to bid letting day.</li> <li>Refer to the eSubmit instructions on how to register and contact ljeoma O'Rorke,</li> </ul>

#### Construction bid letting - General process overview

2

Highway Construction Contract Information	The Wisconsin Department of Transportation's (WisDOT) process for bidding on highway construction projec outlined in the State of Wisconsin, Department of Transportation, Standard Specifications for Highway and Si Construction
HCCI	All bidders of group ative bishurgy construction projects are "progradified" by the department to answer
Bid letting	<ul> <li>An olders of prospective righway construction projects are prequamed by the department to ensure bidder has "competency and responsibility to perform the work."</li> </ul>
	• Bid letting advertisements are posted approximately five weeks prior to the bid letting.
contract logs	<ul> <li>2024 advertisement schedule</li> </ul>
contract logs - Archive	<ul> <li>2025 advertisement schedule</li> </ul>
	<ul> <li>Plan holder and eligible bidder listings are posted every Friday. The files are also posted on Monday,</li> </ul>
ontract payments	Wednesday and Monday the week before the letting.
	<ul> <li>Bidders submit a sealed bid for a prospective highway construction project to the department.</li> </ul>
ontracting information	<ul> <li>All highway construction projects have a bid opening on the second Tuesday of each month at 11:00 a.</li> </ul>
DBE	Upon opening and reading the prospective bids, the department posts apparent bids beginning
	approximately 12:00 p.m. the day after the letting has ended.
esign-build projects	<ul> <li>WISDOT proceeds through a process of awarding and executing the highway construction contract. The second second second second second second second second se</li></ul>
morgoneu convices directoru	process involves comparison and analysis of the bids in order to look for irregularities and to ensure the
mergency services directory	engloning of the bloder.
abor, wages and EEO	<ul> <li>Open completion of this process the contract is awarded to the Towest responsible bloder.</li> <li>The bighway construction contract is then executed by the Governer upon receipt of the contract, the contract is the contract is the contract.</li> </ul>
nformation	<ul> <li>The highway construction contract is then executed by the Governor upon receipt of the contract, the c bond and all other department required forms.</li> </ul>
	<ul> <li>After each highway bid letting. WisDOT makes awards and publishes the all bids received report for electronic section.</li> </ul>
laster contract schedule	<ul> <li>And call inginery blancting, wisborn makes awards and publishes the an blas received report for a swarded contract</li> </ul>
artnering initiative	Reports are available online for the current and previous year
-	
requalification	Wisconsin Department of Transportation (WisDOT) Highway Construction Bid Lettings occur on the second
reliminary plans	of each month.
	Bid lettings information by letting date:
Questions and answers	
	• 2025
lechnical committees	• 2024
	• 2023

https://wisconsindot.gov/Pages/doing-bus/contractors/hcci/default.aspx



#### **Let Dates**

#### 2025 bid lettings information by date

January 14 (December 10)	February 11 (January 07)	March 11 (February 4)	April 08 (March 4)
May 13 (April 08)	June 10 (May 6)	July 08 (June 3)	August 12 (July 8)
September 09 (August 5)	October 14 (September 9)	November 11 (October 7)	December 09 (November 4)

(December 10) = Date all plans/proposals in January were available for viewing

January 14 (December 10)

January 14, 2025 = 2<sup>nd</sup> Tuesday of the Month when Bid letting occurs

https://wisconsindot.gov/Pages/doing-bus/contractors/hcci/bid-let-2025.aspx



#### Plans and Proposals - Highway Work Proposal January 2025 Let – Contract #

#### Plans and Proposals





# Highway Work Proposal Project ID – Example 1: 3320-02-70

#### **HIGHWAY WORK PROPOSAL**

Wisconsin Department of Transportation DT1502 01/2020 s.66.0901(7) Wis. Stats Proposal Number:

#### 004

S	TATE	ID

3320-02-70

#### FEDERAL ID

WISC 2024429

PROJECT DESCRIPTION

Bergen - Emerald Grove, Illinois State Line to V Clinton HIGHWAY COUNTY

STH 140 Rock







Davis-Bacon Federal Wage Determinations (federally funded projects only)



### **Wage Determinations**

- Before a WisDOT project is let there may be a change in the wage determination.
- Go to HCCI Construction Bid Letting.

https://wisconsindot.gov/Pages/doing-bus/contractors/hcci/bid-let-2025.aspx

- Click on let date, will open Bid Letting information.
- Scroll down to the Addenda section.



### Wage Determinations – Addendums

#### Wisconsin.Gov -

State of Wisconsin **Department of Transportation** 

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#### Bid letting information - January 14, 2025

lighway Construction Contract Information	Advertisement Plans-Pro	pposals Addenda  Suppleme	ntal Info  Bidder Info  De	bar   Apparent Bids  Awards!			
ICCI Bid letting overview	Vendors who are approved by WisDOT to be eligible bidders or plan holders and who want to remain cor will not appear on the lists of eligible bidders or plan holders on the HCCI website or Bid Express <sup>tm</sup> . It is t responsibility of the vendor to ensure that they have been approved as an eligible bidder before submittir						
Contract logs Contract payments	Vendors who choose to be confidential are still contractually obligated, as all eligible bidders are, that by submission of the bid, the bidder contractually commits to all applicable laws, regulations and procedures including any coordination with subcontractors and DBE community.						
Contracting information	Advertisement						
DBE abor, wages and EEO nformation	Advertise     O Prot     O Prot     Prot	20250114043 • Plan	20250114044 • Plan	20250114045 • Plan			
Click on F	ederal	• Proposal Addenda (-s	<ul> <li>Proposal</li> <li>requires update</li> </ul>	Proposal ted schedure of item			

Wage Rate

are approved by WisDOT to be eligible bidders or plan holders and who want to remain confidential. r on the lists of eligible bidders or plan holders on the HCCI website or Bid Express<sup>tm</sup>. It is the of the vendor to ensure that they have been approved as an eligible bidder before submitting a bid. choose to be confidential are still contractually obligated, as all eligible bidders are, that by the bid, the bidder contractually commits to all applicable laws, regulations and procedures coordination with subcontractors and DBE community ement 20250114043 20250114044 20250114045 Plan Plan Plan Proposal Proposal Proposal Addenda (-soi requires updated schedure of items from Bid Express<sup>tm</sup>) Federal Wage Rate (Jan 6) 001-sol (Jan o) 001b (Jan 10) 002-soi (Jan 6) 002b (Jan 9) 004 (Dec 19) • 006-soi (Jan 6) 006b-soi (Jan 9) 007 (Dec 19)

#### 007h and (lan 0)

#### **Example**: Proposal 02 – Will have both WI10 and WI08 Wage Rates

NOTICE TO ALL CONTRACTORS:

Federal Wage Rate Addendum #01

#### Letting of January 14, 2025

Attached is a copy of the revised WI 10 Highway Davis Bacon Prevailing Wage Rates that are included in proposals 01 - 09, 11 - 42, 44, and 45; WI 8 Heavy (Sewer & Water Line & Tunnel Davis Bacon Prevailing Wage Rates that are included in proposals 02 and 18; WI 15 Heavy Davis Bacon Prevailing Wage Rates that are included in proposals 12 and 41; and WI 11 Building Davis Bacon Prevailing Wage Rates that are included in proposals 26 and 44. These wage rates are effective for all proposals they are included in in the January 14, 2025 letting. The updated wage rates are dated January 3, 2025 and are effective on or after January 13, 2025.

The responsibility for notifying potential subcontractors and suppliers of these changes remains with the prime contractors.


# Wage Determinations – Project Type

- **Highway** <u>WI10</u> applies to all highway work and these wages are included in every contract.
- Heavy <u>WI15</u> included in contract if there is a bridge or structure over a navigable waterway as defined by USDOL and the US Coast Guard (applies to all work on the bridge/structure from bank to bank).
- Heavy <u>WI08</u> included in contract if sanitary sewer and water main work is more than 20% of the contract and will cost more than 1 million dollars.
- Building rates included in any contract with a building.

WI10 is assigned to every contract. WI15, WI08 and Bldg may also be included depending on the type of work.



Project Type		
10	Highway	
15	Bridge	
08	Sewer Water	
Bldg	Building	

# Wage Determinations – Project Type (Continued) Examples

"General Decision Number: WI20250(10)01/03/2025

Superseded General Decision Number: WI20240010

State: Wisconsin

Construction Type: Highway

Counties: Wisconsin Statewide.

"General Decision Number: WI20250 15 01/03/2025

Superseded General Decision Number: WI20240015

State: Wisconsin

Construction Type: Heavy

Counties: Wisconsin Statewide.

"General Decision Number: WI202500801/03/2025

Superseded General Decision Number: WI20240008

State: Wisconsin

Construction Types: Heavy (Sewer and Water Line and Tunnel)

Counties: Wisconsin Statewide.

"General Decision Number: WI20250011 01/03/2025

Superseded General Decision Number: WI20240011

State: Wisconsin

Construction Type: Building

Counties: Adams, Ashland, Barron, Bayfield, Buffalo, Burnett, Clark, Columbia, Crawford, Dodge, Door, Dunn, Florence, Fond Du Lac, Forest, Grant, Green, Green Lake, Iowa, Iron, Jackson, Jefferson, Juneau, Kewaunee, Lafayette, Langlade, Lincoln, Manitowoc, Marinette, Marquette, Menominee, Monroe, Oconto, Oneida, Pepin, Polk, Portage, Price, Richland, Rusk, Sauk, Sawyer, Shawano, Taylor, Trempealeau, Vernon, Vilas, Walworth, Washburn, Waupaca, Waushara and Wood Counties in Wisconsin.



# Work Crafts / Code (1<sup>st</sup> Level)

Work Crafts	Code
Laborers - 100	100
Operator - 200	200
Truck Driver - 300	300
Bricklayer/Cement Mason/Concrete Finish - 400	400
Carpenter/Millwright/Piledriver - 500	500
Electrician - 600	600
Ironworker - 700	700
Painter - 800	800
Specialty - 900	900

https://awpkb.dot.wi.gov/Content/crl/files/Craft%20and%20Classification.xlsx



### Labor Codes for each Work Craft (2<sup>nd</sup> Level) Examples: WI08 and WI10

Heavy WI08 (sewer and water)	
Classification	Labor Code
Bricklayer - 08 - 411	411
Carpenter - 08 - 511	511
Cement Mason/Concrete Finisher - 08 - 412	412
Electrician - 08 - 611	611
Ironworker - 08 - 711	711
Laborer Group 1 - 08 - 111	111
Laborer Group 2 - 08 - 112	112
Laborer Group 3 - 08 - 113	113
Laborer Group 4 - 08 - 114	114
Millwright - 08 - 512	512
Piledriver - 08 - 513	513
Power Equipment Operator Group 1 - 08 - 211	211
Power Equipment Operator Group 2 - 08 - 212	212
Power Equipment Operator Group 3 - 08 - 213	213
Power Equipment Operator Group 4 - 08 - 214	214
Power Equipment Operator Group 5 - 08 - 215	215
Power Equipment Operator Group 6 - 08 - 216	216
Truck Driver 1 & 2 Axles - 08 - 311	311
Truck Driver 3 or more Axles, Euclids, Dumptor & Articulated, Truck Mechanic - 08 - 312	312
Work Crafts WI 10 Highway WI 08 SewerWater	Bridge   Bldg

Highway (highway work; included in every contra	ct)
Classification	Labor Code
Bricklayer - 10 - 401	401
Carpenter - 10 - 501	501
Cement Mason/Concrete Finisher - 10 - 402	402
Electrician - 10 - 601	601
Ironworker - 10 - 701	701
Laborer Group 1 - 10 - 101	101
Laborer Group 2 - 10 - 102	102
Laborer Group 3 - 10 - 103	103
Laborer Group 4 - 10 - 104	104
Laborer Group 5 - 10 - 105	105
Laborer Group 6 - 10 - 106	106
Line Construction Heavy Equipment Operator - 10 - 604	604
Line Construction Lineman - 10 - 603	603
Line Construction Lineman Equipment Operator - 10 - 605	605
Line Construction Lineman Groundsman - 10 - 608	608
Line Construction Lineman Heavy Groundman Driver - 10 - 606	606
Line Construction Lineman Light Groundman Driver - 10 - 607	607
Millwright - 10 - 502	502
Painter - Brush, Roller - 10 - 801	801
Painter Bridge - 10 - 804	804
Painter Brush Prem Pay Structural Steel Spray Bridges - 10 - 806	806
Painter New Brush, Roller - 10 - 807	807
Painter New Spray, Sandblast, Steel - 10 - 808	808
Painter Repaint Brush, Roller - 10 - 809	809
Painter Repaint Spray, Sandblast, Steel - 10 - 810	810
Painter Spray - 10 - 802	802
Painter Spray & Sandblast - 10 - 803	803
Painter Structural Steel - 10 - 805	805
Piledriver - 10 - 503	503
Power Equipment Operator Group 1 - 10 - 201	201
Power Equipment Operator Group 2 - 10 - 202	202
Power Equipment Operator Group 3 - 10 - 203	203
Power Equipment Operator Group 4 - 10 - 204	204
Power Equipment Operator Group 5 - 10 - 205	205
Power Equipment Operator Group 6 - 10 - 206	206
Teledata System Installer/Technician - 10 - 602	602
Truck Driver 1 & 2 Axles - 10 - 301	301
Truck Driver 3 or more Axles, Euclids, Dumptor & Articulated.	
Truck Mechanic - 10 - 302	302
Work Crafts WI 10 Highway WI 08 SewerWater	/I 15 Bridge

# Labor Codes for each Work Craft (2<sup>nd</sup> Level)

Heavy WI 15 (bridge)		
Classification	Labor Code	
Boilermaker - 15 - 921	921	
Bricklayer - 15 - 421	421	
Carpenter - 15 - 521	521	
Cement Mason/Concrete Finisher - 15 - 422	422	
Electrician - 15 - 621	621	
Ironworker - 15 - 721	721	
Laborer Group 1 - 15 - 121	121	
Laborer Group 2 - 15 - 122	122	
Laborer Group 3 - 15 - 123	123	
Laborer Group 4 - 15 - 124	124	
Laborer Group 5 - 15 - 125	125	
Laborer Group 6 - 15 - 126	126	
Line Construction Heavy Equipment Operator - 15 - 624	624	
Line Construction Lineman - 15 - 623	623	
Line Construction Lineman Equipment Operator - 15 - 625	625	
Line Construction Lineman Groundsman - 15 - 628	628	
Line Construction Lineman Heavy Groundman Driver - 15 - 626	626	
Line Construction Lineman Light Groundman Driver - 15 - 627	627	
Millwright - 15 - 522	522	
Painter - 15 - 821	821	
Piledriver - 15 - 523	523	
Plumber/Pipefitter - 15 - 923	923	
Power Equipment Operator Group 1 - 15 - 221	221	
Power Equipment Operator Group 2 - 15 - 222	222	
Power Equipment Operator Group 3 - 15 - 223	223	
Power Equipment Operator Group 4 - 15 - 224	224	
Power Equipment Operator Group 5 - 15 - 225	225	
Power Equipment Operator Group 6 - 15 - 226	226	
Small Boiler Repair (under 25,000 lbs hr) - 15 - 922	922	
Teledata System Installer/Technician - 15 - 622	622	
Truck Driver 1 & 2 Axles - 15 - 321	321	
Truck Driver 3 or more Axles, Euclids, Dumptor & Articulated, Truck Mechanic - 15 - 322	322	
Well Driller - 15 - 924	924	

### Examples: WI15 and Bldg

Building		
Classification	Labor Code	
Laborer, General - Bldg - 131	131	
Laborer: Asbestos/hazardous material remover - Bldg - 132	132	
Landscaper Laborer - Bldg - 133	133	
Power Equipment Operator Cranes Over 100 Tons - Bldg - 231	231	
Power Equipment Operator Cranes 100 Tons or Less - Bldg - 232	232	
Power Equipment Operator Traveling Crane - Bldg - 233	233	
Power Equipment Operator Hydraulic Crane - Bldg - 234	234	
Power Equipment Operator Forklift - Bldg - 235	235	
Power Equipment Operator Backhoe - Bldg - 236	236	
Power Equipment Operator Excavator - Bldg - 237	237	
Power Equipment Operator Front End Loader - Bldg - 238	238	
Truck Driver 2 axle - Bldg - 331	331	
Truck Driver 3 axle - Bldg - 332	332	
Bricklayer, Cement - Bldg - 431	431	
Mason, Tile Setter - Bldg - 432	432	
Carpenter - Bldg - 531	531	
Millwright - Bldg - 532	532	
Electrician - Bldg - 631	631	
Teledata System Installer/Technician - Bldg - 632	632	
Ironworker - Bldg - 731	731	
Painter - Bldg - 831	831	
Painter Brush & Roller (exc Drywall Finishing) - Bldg - 832	832	
Painter Spray - Bldg - 833	833	
Boilermaker - Bldg - 931	931	
Small Boiler Repair (under 25,000 lbs hr) - Bldg - 932	932	
Heat and Frost Insulator - BLDG - 933	933	
Asbestos Removal Worker/hazardous material handler - Bldg - 934	934	
Plumber/Pipefitter \$50,000 or less - Bldg - 935	935	
Plumber/Pipefitter all other work - Bldg - 936	936	
Sheet Metal Worker (Including HVAC) - Bldg - 937	937	
Work Crafts   WI 10 Highway   WI 08 SewerWater   W	1 15 Bridge	

### Labor Codes for each Work Craft (2<sup>nd</sup> Level) Example: Laborer Group – Milwaukee & Waukesha Counties

Classification	Labor Code
Bricklayer - 10 - 401	401
Carpenter - 10 - 501	501
Cement Mason/Concrete Finisher - 10 - 402	402
Electrician - 10 - 601	601
Ironworker - 10 - 701	701
Laborer Group 1 - 10 - 101	101
Laborer Group 2 - 10 - 102	102
Laborer Group 3 - 10 - 103	103
Laborer Group 4 - 10 - 104	104
Laborer Group 5 - 10 - 105	105
Laborer Group 6 - 10 - 106	106
Line Construction Heavy Equipment Operator - 10 - 604	604
Line Construction Lineman - 10 - 603	603
Line Construction Lineman Equipment Operator - 10 - 605	605
Line Construction Lineman Groundsman - 10 - 608	608
Line Construction Lineman Heavy Groundman Driver - 10 - 606	606
Line Construction Lineman Light Groundman Driver - 10 - 607	607
Work Crafts WI 10 Highway WI 08 SewerWater	WI 15 B

#### MILWAUKEE AND WAUKESHA COUNTIES

	F	Rates	Fringes
LABORER			
Group	1\$	35.61	25.01
Group	2\$	35.76	25.01
Group	3\$	35.96	25.01
Group 4	4\$	36.11	25.01
Group	5\$	36.26	25.01
Group	6\$	32.10	25.01

#### LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagperson; traffic control person

Rates Fringes

### Craft Code and Labor Classification Contract ID: 20250114018 WI10 Wage Decision

### **Power Equipment Operator**

		1
Painter Spray - 10 - 802	802	
Painter Spray & Sandblast - 10 - 803	803	
Painter Structural Steel - 10 - 805	805	
Piledriver - 10 - 503	503	
Power Equipment Operator Group 1 - 10 - 201	201	
Power Equipment Operator Group 2 - 10 - 202	202	
Power Equipment Operator Group 3 - 10 - 203	203	
Power Equipment Operator Group 4 - 10 - 204	204	
Power Equipment Operator Group 5 - 10 - 205	205	
Power Equipment Operator Group 6 - 10 - 206	206	
Teledata System Installer/Technician - 10 - 602	602	
Truck Driver 1 & 2 Axles - 10 - 301	301	
Truck Driver 3 or more Axles, Euclids, Dumptor & Articulated, Truck Mechanic - 10 - 302	302	
Work Crafts WI 10 Highway WI 08 SewerWater W	I 15 Bridge	В

#### Power Equipment Operator

Group 1\$ 46.37	28.80
Group 2\$ 45.87	28.80
Group 3\$ 44.77	28.80
Group 4\$ 44.51	28.80
Group 5\$ 44.22	28.80
Group 6\$ 38.32	28.80

#### HAZARDOUS WASTE PREMIUMS:

EPA Level ""A"" protection - \$3.00 per hour EPA Level ""B"" protection - \$2.00 per hour EPA Level ""C"" protection - \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

https://sam.gov/wage-determination/WI20250010/0

#### 1/6/25, 7:24 AM

SAM.gov

GROUP 1: Cranes, tower cranes, and derricks with or without attachments with a lifting capacity of over 100 tons; or cranes, tower cranes, and derricks with boom, leads and/or jib lengths measuring 176 feet or longer.

GROUP 2: Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or less; or cranes, tower cranes, and derricks with boom, leads, and/or jibs lengths measuring 175 feet or under and Backhoes (excavators) weighing 130,000 lbs and over; caisson rigs; pile driver; dredge operator; dredge engineer; Boat Pilot.

GROUP 3: Mechanic or welder - Heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader heavy duty (rubber tired); concrete spreader & distributor; automatic subgrader (concrete); concrete grinder & planing

# Craft Code and Labor Classification Contract ID: 20250114018 WI08 Wage Decision

### **Power Equipment Operator**

Classification	Labor Code
Bricklayer - 08 - 411	411
Carpenter - 08 - 511	511
Cement Mason/Concrete Finisher - 08 - 412	412
Electrician - 08 - 611	611
Ironworker - 08 - 711	711
Laborer Group 1 - 08 - 111	111
Laborer Group 2 - 08 - 112	112
Laborer Group 3 - 08 - 113	113
Laborer Group 4 - 08 - 114	114
Millwright - 08 - 512	512
Piledriver - 08 - 513	513
Power Equipment Operator Group 1 - 08 - 211	211
Power Equipment Operator Group 2 - 08 - 212	212
Power Equipment Operator Group 3 - 08 - 213	213
Power Equipment Operator Group 4 - 08 - 214	214
Power Equipment Operator Group 5 - 08 - 215	215
Power Equipment Operator Group 6 - 08 - 216	216
Truck Driver 1 & 2 Axles - 08 - 311	311
Truck Driver 3 or more Axles, Euclids, Dumptor & Articulated, Truck Mechanic - 08 - 312	312

	Rates	Fringes
Power Equipment Operator		
Group 1	\$ 48.78	27.14
Group 2	\$ 47.53	27.14
Group 3	\$ 44.23	27.14
Group 4	\$ 43.70	27.14
Group 5	\$ 41.63	27.14
Group 6	\$ 40.10	27.14

HAZARDOUS WASTE PREMIUMS:

EPA Level ""A"" Protection: \$3.00 per hour EPA Level ""B"" Protection: \$2.00 per hour EPA Level ""C"" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of over 100 tons; Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths 176 ft or longer.

GROUP 2: Backhoes (Excavators) weighing 130,00 lbs and over; Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver DODGE, FOND DU LAC, JEFFERSON, KENOSHA, MILWAUKEE, OZAUKEE, RACINE, SHEBOYGAN, WALWORTH, WASHINGTON, AND WAUKESHA COUNTIES

		Rates	Fringes
Power Equip	oment Operator		
Group	1\$	45.04	26.80
Group	2\$	44.26	26.80
Group	3\$	43.31	26.80
Group	4\$	42.26	26.80
Group	5\$	40.86	26.80

HAZARDOUS WASTE PREMIUMS:

EPA Level ""A"" Protection: \$3.00 per hour EPA Level ""B"" Protection: \$2.00 per hour EPA Level ""C"" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes, and Derricks with or without attachments, with a lifting capacity of over 100 tons; or Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer; Backhoes (Excavators) 130,000 lbs and over; Caisson Rigs and Pile Drivers

GROUP 2: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under;

https://sam.gov/wage-determination/WI20250008/0

#### 1/6/25, 7:25 AM

SAM.gov

or Cranes, Tower Cranes, and Derricks with boom, lead, and\or jib lengths measuring 175 feet or under; Backhoes (Excavators) under 130,000 lbs; Skid Rigs; Dredge Operator: Traveling Crane (Bridge type); Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Pumps and Boring Machines (directional)

# **Craft Codes and Labor Classification**

### Manual Entry

Classification

### WisDOT AWP Excel Spreadsheet

	113	0-64-76 - Appleton - De Pere; Northland/STH 15 …	-
	Craf	t Code*	
	100	- Laborer	
	Lab	or Classification *	
	Q	laborer	
		101 10 - Laborer Group 1	
		102 10 - Laborer Group 2	
		103 10 - Laborer Group 3	
L	Туре	104 10 - Laborer Group 4	ving 2 of
	Sele	105 10 - Laborer Group 5	
-	ect	106 10 - Laborer Group 6	
21	CUL	111 08 - Laborer Group 1	
		112 08 - Laborer Group 2	
,		113 08 - Laborer Group 3	
		114 08 - Laborer Group 4	

Proj	ect ID	S.T.	0.00	0.00	0.00
		S.H.	0.00	0.00	0.00
Craft Code	Select Labor Code	e in Cell B	elow		
* Labor Class	Select Labor Code	e (DropDo	wn List)		-
	Laborer Group 1 - 08 - 1	11			*
Salaried E	Laborer Group 1 - 15 - 1	21			
Total Pay Period	Laborer Group 2 - 08 - 1 Laborer Group 2 - 10 - 1	12			Federal
Salaried Hours	Laborer Group 2 - 15 - 1 Laborer Group 3 - 08 - 1	22 13			ithholding
	Laborer Group 3 - 10 - 1	03			
	Laborer Group 3 - 15 - 1 Laborer Group 4 - 08 - 1	14			ringe Benefi
	Laborer Group 4 - 10 - 1 Laborer Group 4 - 15 - 1	04 24			🖕 kill Impr/
	Lances and the second se		Health/ Welfare	Holiday	Training/ Education



### Payroll Process Workflow



# **Payroll Process Workflow**





# **Certified Payroll Creation Methods**

#### Vendor Payroll System Export (XML/XLSX) to CRL

- Best for larger vendors
- Vendors using the CRCS payroll auto upload capability should consider this option

#### WisDOT Payroll Excel Spreadsheet

- Ideal for most vendors
- Must have access to Microsoft Excel

#### **Manual Payroll Data Entry**

- Small number of employees
- May not have Microsoft Excel



# Vendor Payroll System Export (XML/XLSX) to CRL

Questions? Contact: <u>AWPSupport@dot.wi.gov</u>

#### Payroll XML file creation, conversion, and import process

Last updated: 2024-11-17

Roles:

- Payroll role for the prime and subcontractors = modify access
- All other construction and CRL roles including Contractors = no access

Using a company's current accounting (payroll) software system, review the WisDOT .XML field definition requirements, export the required data in XML file format, validate the XML file, and import the file into AWP CRL Paryolls. Prime contractors and subcontractors can work with their payroll software vendors to determine if they can export payroll files in the required XML file format.

#### Requirements:

- This process is the same for both prime contractors and subcontractors.
- Payroll numbers should be sequential. The begin date should be one day later than the end date of the previous payroll.
- The contractors role does not have access to enter payrolls. Contractor and subcontractor staff who enter payrolls must use the Payroll role. Contractor staff with multiple roles will need to switch to the Payroll role to complete these tasks.
- .TXT, .CSV, .PDF files cannot be imported into AASHTOWare Project.
- .XLSX files can be converted to .XML files for import. See Payroll XLSX file creation, conversion, and import process for details.
- .XML files are the only valid file import type for AWP CRL Payrolls.

Introduction to Payroll XML Format
 WisDOT Payroll XML field definitions
 AASHTOWare Project Payroll XML Resource Kit 2.1 Validator
 Payroll XML file import process

https://awpkb.dot.wi.gov/Content/crl/Payrolls-PrimesAndSubs/PayrollXMLFileCreationProcess.htm https://awpkb.dot.wi.gov/Content/crl/Payrolls-PrimesAndSubs/ExportPayrollXLSXFile.htm



# Payroll Spreadsheet Creation

https://awpkb.dot.wi.go v/Content/crl/Payrolls-PrimesAndSubs/Payro IIXLSCreationProcess. htm

#### Payroll spreadsheet creation, conversion, and import process

Last updated: 2024-12-16

Roles:

- Payroll role for the prime and subcontractors = modify access
- All other construction and CRL roles including Contractors = no access

Complete the steps below to use the WisDOT AASHTOWare Project Payroll Spreadsheet to upload payrolls into the AWP CRL Payrolls. The WisDOT AASHTOWare Project Payroll Spreadsheet is customized specifically for WisDOT. The spreadsheet is used to enter up to 50 employee payrolls each week for a specified WisDOT contract and project. Once payroll entry is complete, use the AASHTOWare Project Spreadsheet Conversion Utility to convert the spreadsheet to an XML file and import the .XML file into the AWP CRL Payrolls system.

#### Requirements:

- This process is the same for both prime contractors and subcontractors.
- Each week, company payroll staff copy the contract specific payroll spreadsheet template to create a weekly payroll spreadsheet for the specified contract for that week for import into AWP CRL.
- The information provided are suggestions to make this process easier for your company. Each company might use the template and weekly payroll spreadsheets differently depending on your company's needs and the specific details of your employees' information.
- Information entered in the spreadsheet must be typed correctly. Errors in spelling or capitalization may cause the spreadsheet to fail the AASHTOWare Project conversion process, the import process, or the payroll review process by triggering a payroll exception.
- Blue fields are data entry fields. A red asterisk indicates a required field.
- Some fields have associated tool tips that will appear upon clicking the cell.
- The contractors role does not have access to enter payrolls. Contractor and subcontractor staff who enter payrolls must use the Payroll role. Contractor staff with multiple roles will need to switch to the Payroll role to complete these tasks.

#### Process overview

Download and create a company contract specific payroll spreadsheet template

Enter weekly payrolls into a weekly payroll spreadsheet

Payroll spreadsheet conversion process (from an .XLSX to an .XML file)

Payroll spreadsheet import process

Download and create a company contract specific payroll spreadsheet template

Each prime contractor and subcontractor will download a copy of the official WisDOLAASHTOWare Project Payroll Spreadsheet and update it for their company to use to submit weekly payrolls for WisDOT construction work.

1. Download a copy of the WisDOT AASHTOWare Project Payroll Spreadsheet Template-v1.xlsx file. (Last updated January 16, 2025)

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AASHTOWare Project Instructions	t <sup>™</sup> Payroll Spreadsheet Conversion Utility 2.0 quired field. ear upon clicking the cell.	PLEASE RE SPREADSH AGREE WI USE OF TH Copyright	EAD THESE TERMS OF USE CAREFUL HEET YOU ACCEPT AND AGREE TO AI ITH THESE TERMS AND CONDITIONS HIS SPREADSHEET IS AT YOUR SOLE	LY BEFORE CONTINUING YOUR USE OF THIS SPREADSHEET. IF YOU USE THIS LL OF THE TERMS AND CONDITIONS CONTAINED IN THESE TERMS. IF YOU DO NOT , DO NOT USE THIS SPREADSHEET. RISK, AND AASHTO ACCEPTS NO RESPONSIBILITY FOR THE RESULTS RETURNED.
<ul> <li>3: Use 'Save As' to save the template as a weekly payroll report : End Date of Payroll.xlsx</li> <li>4. Go to AWP Payroll Spreadsheet Conversion Utility to convert</li> </ul>	spreadsheet. Example: Contractor name-Con t the spreadsheet to an XML file and import i	nto AWP.		
* Vendor Name				
* Payroll Number	* Project ID			
* Pay Period Week End Date	* Contract #			
	Entering a Pay Perio	od Week End Date autopopulates work week below.		
	Day			
	Date			
Individual Employee Name and Identifier	O.T. Over Time Hours 5.T. Standard Time Hours 5.H. Salaried Time Hours	Daily Hours Worked	Total Weekly Hours Worked OF PAY	
Last Name Select Employee (Dr	ropDown List)	000 000 000		Comments (Charle Mumber or ACH Is considered)
Middle Initial Project	ID ST. 0.00 0.00 0	0.00 0.00 0.00 0.00	0.00 0.00	yee Comments (Check Number of ACH is required)
SSN (Full 9-digit #)	S.H. 0.00 0.00 0	0.00 0.00 0.00 0.00	0.00 0.00	
Reenter SSN Craft Code Se	elect Labor Code in Cell Below	Apprentice/ OJT Apprentice/OJ	* Project	
* Labor Class Se	elect Labor Code (DropDown List)	ID T Wage %	Wages	
Gender Solarida Emplo	avec Oak	Des Design of Charles Service	0.00	
Addr Line 1	* Pau Pariod	deral 6dditional	Tatal	
Salaried Hours	Normal Salary Gross Pay FICA With	holding State Withholding Deduction(s)	Deductions NET PAID	
City			0.00 0.00	
State	Frin	ge Benefit Hourly Rate	NOTE: E	nter above, if applicable, per diem paid and any other payments.
ZIP	Health/ Welfare Vacation/ Tra	ining/ Retirement / Cash Payment Additional	Fringe Benefits	
Has Changed? false	Holiday Edu	cation Annuity Fringe(s)	Total	
Payroll Form Employee Information Ethnicity Craft Labor	State   TABLE2   Links to Resources -		i (	
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#### Spreadsheet entry video (02:56)

# **Using the XML Converter Tool**

#### https://xml.aashtowareproject.org/spreadsheet/

#### AASHTOWare Project<sup>™</sup> Payroll Spreadsheet Conversion Utility 2.0

The best way to produce Payroll XML files is to use a software system to manage the data that can also produce this format directly. However, not all end users will have such a system available to them. In that case, data can be manually entered directly into the AASHTOWare Project Civil Rights & Labor Management System<sup>™</sup> (formerly Trns•Port CRLMS®) module, or produced using an Excel spreadsheet.

AASHTO provides a general-purpose Microsoft Excel 2007 (XLSX) spreadsheet to agencies that can be used to enter payroll data (Payroll Spreadsheet) and an online conversion utility that can take a filled-in spreadsheet and return a valid Payroll XML file for delivery to an agency.

#### Spreadsheet



Use the following form to select the spreadsheet you have created, Check the box agreeing to the Terms of Use, then click the Convert button to send your spreadsheet to the online conversion utility.

Choose File No file chosen



· Save the Payroll XML file that is returned from the online converter.

You can now deliver the Payroll XML file to the agency via whatever method they have established.



# **Using the XML Converter Tool**

#### **Error Converting Spreadsheet**

Missing Contract number in cell S26.

#### Try Again:

 Use the following form to select the spreadsheet you have created, Check the box agreeing to the Terms of Use, then click the **Convert** button to send your spreadsheet to the online conversion utility.



Choose File No file chosen

- □ I agree to the Terms of Use Convert
- Save the Payroll XML file that is returned from the online converter.







# On this page: Vendor Payrolls Unapproved Payrolls Payroll Information V Payroll Information WisDOT AASHTOWare Project (AWP) 5.0 Upgrade Complete Support

- Contract Compliance Specialist support mailbox - DOTLaborComplianceManagementSystem@dot.wi.gov

- Labor and wage compliance contacts at https://wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/contacts.aspx

#### Documentation

- AASHTOWare Project Payroll documentation is located on our AASHTOWare Project Knowledge Base (AWPKB) at https://awpkb.dot.wi.gov/Content/Default.htm under Civil Rights and Labor

✓ Vendor Payrolls				- ?
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#### XML import video (06:03)

#### Manual payroll data entry

Last updated: 2024-12-12

Roles:

- Payroll role for the prime and subcontractors = modify access
- All other construction and CRL roles including the Contractor role = no access

Certified payrolls may be entered or imported into AWP CRL Payrolls in four different ways.

Prime contractors and subcontractors can manually enter weekly certified payrolls directly into AWP CRL Payrolls. Staff may copy an existing payroll for a project to create a new one which saves some data entry steps by copying several employee specific fields to the new payroll record.

#### Requirements:

- This process is the same for both prime contractors and subcontractors.
- Fields noted below with a \* are required data entry on a certified payroll record.
- Payroll numbers should be sequential. The begin date should be one day later than the end date of the previous payroll.
- The contractors role does not have access to enter payrolls. Contractor and subcontractor staff who enter payrolls must use the Payroll role. Contractor staff with multiple roles will need to switch to the Payroll role to complete these tasks.

**Tip:** Click on the thumbnail images below to expand and view the content.

Manually add a new certified payroll for a pay period

- Adding employees to the certified payroll record
- Entering employee payrolls
- Craft Codes and Labor Codes based on Federal US DOL Wisconsin Wage Determinations
- Add new project or classification to an employee
- B How to handle double overtime for an employee
- Copy an existing certified payroll to create a new certified payroll (save data entry time)
- Delete an employee from a certified payroll record
- Update basic employee information

https://awpkb.dot.wi.gov/Content/crl/Payrolls-PrimesAndSubs/ManualPayroll.htm



# Manual Payroll Data Entry

External Payroll Employees   AA × +	- 0 ×
← VIDEO wisdot-pr-test.infotechfl.com/#/CertifiedPayroll/57/ExtPayrollEmployeeSummary	९ 🕁 🚨 :
Imported From IE AWP CRL TEST	🗅 All Bookmarks
Home   Previous   My Pages   TEST Environment	Actions Help Log off
Overview Payroll Status	
On this page: Contract Employees	
External Payroll Employees	
✓ Contract: 20240213018 - Appleton - De Pere; Northland/STH 15 Intchg B440315/16	
Payroll Vendor: MRS001 - MICHELS ROAD & STONE, INC.	
Payroll Number	Modification Number
4	0
Period	
03/24/2024 - 03/30/2024	
✓ Employees	Save 🗸 ?
Employees April Showers - 101 - 1130-64-76	1 of 1 🗲 🏓
Employee	The Check Number or ACH is required in the Employee Comments box below.
April Showers	Employee Comments (if applicable, provide per diem paid and other payments.)*
Employee Information	
Hourly or Salaried	
Hourly	
✓ Classification	



#### Manual entry video (02:09)

# Adding a Contract Payroll



### Adding Employees to a Payroll (Excel Spreadsheet)

	A	В	C	D	E	F	G
	The worksheet will allow 250 em	ployees to be added					
	It is strongly recommended that y	you add your employees in alpha	betical order to aid in sea	arching on the "Payroll Fo	orm" "Select Employee" droj	pdown	
	It is strongly recommended that t	the employee information you ac	ld to this worksheet is th	e same as that recorded i	n your Payroll Software sys	tem. The CRL syste	m is case s
	Fill in all the appropriate column i	nformation					
	Middle Initial will ONLY take ONE	character.					
	Example:						
	Smith Joseph W	Smith	Joseph	W	123456789	Male	
	Employee full Name	Last Name Value - 2	First Name Value - 3	Middle Initial - 4	Social Security No 5	Gender - 6	Ethnic
)	Johnson James	Johnson	James	М	341341234	Male	BLK
L	Scott Michael	Scott	Michael	A	372324321	Male	CAUC
2						Select Gender	Select Eth
3						Select Gender	Select Eth
1						Select Gender	Select Eth
5						Select Gender	Select Eth
4	Payroll Form < In	nployee Information Eth	nicity Craft Labo	or State TABLI	(+) ⋮ ◀		



#### Select Employee (DropDown List)

Select Employee (DropDown List)

Johnson James

Scott Michael

Add your employees in alphabetical order to aid in searching on the "Payroll Form" "Select Employee" dropdown.



### Adding Employees to a Payroll Continued (Excel Spreadsheet)

The worksheet will allow 250 employees to be added

It is strongly recommended that you add your employees in alphabetical order to aid in searching on the "Payroll Form" "Select Employee" dropdown

It is strongly recommended that the employee information you add to this worksheet is the same as that recorded in your Payroll Software system. The CRL system Fill in all the appropriate column information

Middle Initial will ONLY take ONE character.

	Example:						
	Smith Joseph W	Smith	Joseph	W	123456789	Male	
	Employee full Name	Last Name Value - 2	First Name Value - 3	Middle Initial - 4	Social Security No 5	Gender - 6	
)	Johnson James	Johnson	James	Μ	341341234	Male	B
L	Scott Michael	Scott	Michael	A	372324321	Male	c
2	Beesly Pam	Beesly	Pam		223757123	Female	c
3	Schrute Dwight	Schrute	Dwight	С	454127985	Male	c
ţ	Kapoor Kelly	Kapoor	Kelly	М	336013322	Female	T
5	Halpert Jim	Halpert	Jim	J	445046789	Male	c
5	Bernard Andy	Bernard	Andy	М	616754856	Male	C
7						Select Gender	
	Payroll Form Employ	ree Information Ethnicity	raft Labor State T	ABLE			



If additional employees are added and they are not in alphabetical order, it may become difficult when searching on the "Payroll Form" "Select Employee" dropdown.

Select Employee (DropDown List) Select Employee (DropDown List) Johnson James Scott Michael **Beesly Pam** Schrute Dwight Kapoor Kelly Halpert Jim Bernard Andy



# Adding Employees to a Payroll Continued (Excel Spreadsheet)

- 1. Add new employee(s) to the next available line(s).
- 2. When all new employees are added, highlight all the lines with employee information.
- 3. Go to the top of the ribbon and click on "Data".
- 4. Click the "Sort" icon.
- 5. Uncheck "My data has headers"
- 6. For Column, sort by "Column A"; Sort On, "Cell Values"; and Order, "A to Z".
- 7. Click "Ok".



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		2. Some news and labels have associated tool tips that will appear upon clicking the cell. 3: Use 'Save As' to save the template as a weekly navroll report spreadsheet. Example: Contractor name Contract or Project																																															
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now to alphabelize employees in the payroll spreadsheet video (01:36)

# Adding Employees to a Payroll (Manual Entry)

- 1. Select an existing reference employee who was entered in the system previously and works for the contractor currently entering payrolls.
  - a. Always check reference employee record before creating a new record.
- 2. Create a new employee record if a reference employee record cannot be found. This record will become a reference employee after the CPR is created and signed by the sub and prime moves/forwards to the Agency. (The payroll will be in "Under Agency Review" status phase.)







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Version 5.02 Revision 036 Test Environment \*Data imported from database dump generated on 9/09/2024

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External Payroll Employees   AA × +		- 0 ×
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Overview Payroll Status		
On this page: Contract Employees		
External Payroll Employees		
✓ Contract: 20240213018 - Appleton - De Pere; Northland/STH 15 Intchg B440315/16		<del>~</del> ?
Payroll Vendor: MRS001 - MICHELS ROAD & STONE, INC.		
Payroll Number	Modification Number	
7	0	
Period		
✓ Employees		Save 🗸 ?
Employees Jan Uary		1 of 2 🗲 🔶
Employee	The Check Number or ACH is required in the Employee Comments box below.	
Jan Uary	Employee Comments (if applicable, provide per diem paid and other payments.)*	
Employee Information		
Hourly or Salaried		
Project ID*	OJT Trainee or Apprentice	
-		
Craft Code*	✓ OJT Trainee or Apprentice Information	
	OJT Trainee or Apprentice	
Labor Classification*		
NISCONSIN		

#### Adding new employee (manual entry) video (1:00)

### **Entering employee payrolls**

**Example: Fringe Benefits** 

🖻 Enter	ing employee payrolls			<u>vp k</u>	B					າພາເອ[	ട്രന്തു	7	
Secus	Field	Required	Calculated	Salary or Hourly	Description	✓ Hours						u yy	
	Health / Welfare Rate	No	No	Hourly	Hourly rate of employer contribution towards a Health and Welfare plan. Hourly Rate = Annual Employer Cost/Total Hours (public and private) worked in a year.	Straight Time Hours	SUN         MON           10         11	TUE         WED           12         13	THU         FRI           14         15				
	Vacation / Holiday Rate	No	No	Hourly	Hourly rate of employer contribution towards a Vacation or Holiday pay plan. Hourly Rate = Annual Employer Cost/Total Hours (public and private) worked in a year.	Total Straight Time Hou Total Overtime Hours	urs				Health/Welfare F	Rate	$\setminus$
	Skill Improvement / Training / Education Rate	No	No	Hourly	Hourly rate of employer contribution towards Skill Impr/Training/Education. Hourly Rate = Annual Employer Cost/Total Hours (public and private) worked in a year. Do not include Transportation Education Fund (TEF).	Total Hours					Skill Improveme	nt/Training/Educatio	n Rate
	Pension / Retirement / Annuity Rate	No	No	Hourly	Hourly rate of employer contribution towards Pension/Retirement/Annuity. Hourly Rate = Annual Employer Cost/Total Hours (public and private) worked in a year.						Cash Payment F	e(s)	
	Cash Payment Rate	No	No	Hourly	Hourly cash payment paid this week toward the prevailing wage fringe benefit amount if no fringes or partial fringes are paid by the employer.						Total Fringe Ber	efits Paid	
	Additional Fringe(s)	No	No	Hourly	Hourly rate of employer contribution towards a bona fide fringe benefit not listed under Fringe Benefits. To get the hourly rate, divide the annual employer contribution divided by total hours (public and private) worked in a year. Identify this fringe in the Employee Comments area			Fringe Benefit Skill Impr/	PCR t Hourly Rate Pension /	L Exc			Fringe
	Total Fringe Benefits Paid	Yes	No	Hourly	Total fringe benefit amount (add hourly amounts for fringes multiplied by Total Hours worked on this project).	Health/ Welfare	Vacation/ Holiday	Training/ Education	Retirement / Annuity	Cash Payment	Additional Fringe(s)	В	enefits Total 0.00

AWP CRL Knowledge Base: <a href="https://awpkb.dot.wi.gov/Content/crl/Payrolls-PrimesAndSubs/ManualPayroll.htm#2">https://awpkb.dot.wi.gov/Content/crl/Payrolls-PrimesAndSubs/ManualPayroll.htm#2</a>



# Copying an existing CPR (Manual Entry only)





- 0 ×



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Copying a Payroll video (03:27)

# Deleting a Payroll ("Initial" Phase only)



# **Deleting a Payroll – Initial Phase Only**

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Log off

8

Help

Actions

Home - Previous

My Pages - TEST Environment

#### Contract Certified Payroll Overview

✓ Contract: 202402130	18 - Appleton -	De Pere; Nort	hland/STH 15	Intchg B440315/16			Sa	ave 🧹
Vendor Payrolls	Vendor ID MAH001				Vendor Short @ MATTS HA	t Name AULING		
	Q Type se	arch criteria or pr	ress Enter	Advanced Showing 4 of 4			0 marked for deletion	0 changed
	Payroll	Mod Num	Begin Date	End Date	Phase		Latest Mod	-
	4	0	04/07/2024	04/13/2024	Initial		Yes	
	3	0	03/31/2024	04/06/2024	Approved		Yes	•
	2	0	03/24/2024	03/30/2024	Agency Reject	ted	Yes	•
	1	0	03/17/2024	03/23/2024	Approved		Yes	•



# **Deleting a Payroll – Initial Phase continued**



#### Contract Certified Payroll Overview

✓ Contract: 20240213018 - A	Appleton - De Pere; Northla	and/STH 15 Intchg E	3440315/16			Save 🗸 🖓
Vendor Payrolls	Vendor ID MAH001				Vendor Short Name Q MATTS HAULING	
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	Payroll	Mod Num	Begin Date	End Date	Phase	Latest Mod Open Row Actions Menu
	4	0	04/07/2024	04/13/2024	Initial	Ye: Actions
	3	0	03/31/2024	04/06/2024	Approved	Yer Delete
	2	0	03/24/2024	03/30/2024	Agency Rejected	Ye: Tasks
	1	0	03/17/2024	03/23/2024	Approved	Ye: Create Modification . Import Payroll
						Sign Payroll
						Views



# **Deleting a Payroll – Initial Phase Cont'd**





Contract Certified Payroll Overv × +		1	ð	$\times$
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#### Contract Certified Payroll Overview

✓ Contract: 20240213018 - Appleton - De Pere; Northland/STH 15 Intchg B440315/16										
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	Q Type search criteria or press Enter 2 Advanced Showing 4 of 4 0 marked for deletion 0 changed									
	Payroll	Mod Num	Begin Date	End Date	Phase	Latest Mod	-			
	4	0	04/07/2024	04/13/2024	Initial	Yes				
	3	0	03/31/2024	04/06/2024	Approved	Yes	•			
	2	0	03/24/2024	03/30/2024	Agency Rejected	Yes	•			
	1	0	03/17/2024	03/23/2024	Approved	Yes	•			



#### Deleting a CPR video (00:29)
#### Creating a Non-Performance (Must be entered manually only)





#### Adding a Final Flag





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#### **Final Flag – Payroll Import Submission**



## Final Flag – Import Payroll Submission

- 1. The Payroll was imported into AWP CRL. It is in the "Initial" Phase.
- 2. Click on the Payroll Number 6 hyperlink which will take you to the External Certified Payroll page.

#### Contract Certified Payroll Overview

✓ Contract: 20240213018	- Appleton - De	Pere; North	nland/STH 15 I	ntchg B440315/16			Sa	ve 🗕 🔁 ?
Vendor Payrolls	Vendor ID				Vendor Shor	rt Name		
	MRS001							
2	Q Type searc	h criteria or pr	ess Enter	Advanced Showing 8 of 8		1	0 marked for deletion	0 changed
Ζ.	Payroll	Mod Num	Begin Date	End Date	Phase		Latest Mod	-
	6	0	04/07/2024	04/13/2024	Initial		Yes	
	5	0	03/31/2024	04/06/2024	Approved		Yes	•



#### Final Flag – Import Payroll Submission Continued 3. Click the box below "Final Payroll". A checkmark will appear. 4. Go to Open Component Actions Menu | Sign Payroll.

Employee Status

External Certified Payroll Open Component Actions Menu 🦰 ✓ Contract: 20240213018 - Appleton - De Pere; Northland/STH 15 Intchg B440315/16 Save Payroll Vendor: MRS001 - MICHELS ROAD & STONE, INC. Actions Copy Payroll Number \* Comments **Create Modification** 6 Salary test **Open Payroll Employees Summary** Sign Payroll Begin Date \* **Non-Performance Payroll** Tasks 04/07/2024 Import Payroll Views End Date \* **Final Pavroll** Attachments (0) 04/13/2024 3  $\checkmark$ Issues Links

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Contract Certified Payroll Overy × +	-	0	$\times$
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Home  Previous  My Pages  TEST Environment Actions	() Help	Log c	off

Contract Certified Payroll Overview

<ul> <li>Contract: 20240213018 - Appleton</li> </ul>	n - De Pere; Northland/	STH 15 Intchg B44031	15/16				Save 🔫 ?
/endor Payrolls	Vendor ID MRS001				Vendor Short Name 역 MICHELS ROAD & STONE, INC.		
	<b>Q</b> Type search	criteria or press Enter	Advanced Showing 8 of 8				0 marked for deletion 0 changed
	Payroll	Mod Num	Begin Date	End Date	Phase	Latest Mod	
	6	0	04/07/2024	04/13/2024	Initial	Yes	
	5	0	03/31/2024	04/06/2024	Approved	Yes	
	4	0	03/24/2024	03/30/2024	Under Agency Review	Yes	-
	3	1	03/17/2024	03/23/2024	Under Agency Review	Yes	-
	3	0	03/17/2024	03/23/2024	Agency Rejected	No	<b>.</b>
	2	1	03/10/2024	03/16/2024	Under Agency Review	Yes	-
	2	0	03/10/2024	03/16/2024	Agency Rejected	No	-
	1	0	03/03/2024	03/09/2024	Approved	Yes	•

Final flag – payroll import submission video (00:53)



# Multiple Job Classifications & Double Overtime



#### **Multiple Job Classifications**





#### **Double Overtime**

	Indivi Lart Name First Name Middle Initial SSN (Fall9-digit\$) Reenter SSN Gender	dual Emplayee Name and Identifier <u>Maxim</u> Wayne 888-40-1224 888-40-1224 Male	Wayne Maxim Preject ID 2767-01-71 Craft Cade Laborers - 100 * Labor Clar. Laborer Group 1-	0.T. Over Time Have S.T. Standard Time F S.H. Salaried Time F 0.00 0.7. 0.00 S.T. 0.00 S.H. 0.00 10-101 100	rz Haurz Tuezday 0.00 8.00 0.00 101	Daily I 0.00 0 0.00 0	Haurs Warke D.00 8.00 0.00 OJT ID	Friday         Saturday           2.00         0.00           8.00         8.00           0.00         0.00           0.01Waqe 2         0.01	Sunday         2.00           0.00         2.00           0.00         40.00           0.00         9.00	*RATE OF PAY 45:000 20:000 Check						
	Ethnicity AddrLino 1 City Stato 2 Har Chanted? Salarics or Hap :	HISP IIG or LATINO AM 74 Tudar L Morean WI Wircenvin 00000 Folzo Ne	Salariod Employee Only Tatal Pay Porind Salariod Haurz	For Pariad From Pari 2000.00 Health/ Welfare	FICA , 100.00 Vacation/ Holiday 11.00	Pay P Fodoral Withhalding Wi 102.00 Fringo Bonofit Ha Skill Impr? Training? Education 12.00	toriad Chock Stato ithhalding 103.00 nurly Rato	Additional Additional Deduction 104.00 Monday 0.00	Tatal stian Tuesday 0.00	Wednesday	Thursday	Friday 2.00	Saturday 0.00	Sunday 0.00	2.00	45.000
		4(c) EXCEPTION (CRAFT) to 4(a) or Enter the rearon and craft code/labs	4(b) at top of payroll ir clarrification in the field below:			_	S.T.	0.00	8.00	8.00	8.00	8.00	8.00	0.00	40.00	30.000
Project ID	Indivi Lart Name Middel Initial SSN (Fall9-digit \$) Reenter SSN Gender Ethnicity AddrLine1	dual Employee Name and Hamm Haxim Wayno 988-40-1224 988-40-1224 1988-40-124 1988-40-124 1988-40-124 1988-40-124 1988-40-124 1988-40-124 1988-40-124 1988-40-124 1988-40-124 1988-40-124 1988-40	Wayne Maxim Preject ID 6767-01-71 Oraft Gade Lobar Clar. Lobarer Graup 1- Salaried Emplayee Only Tatal Pay Periad Salaried Haurz	0.7. Over Time Hau S.T. Standard Time Hander Mander S.T. 0.00 S.T. 0.00 S.T. 0.00 10-101 100 	rz Havrz 1003 337 0.00 0.00 101 FICA 100.00	Daily Wednerday 1 0.00 0.00 0.00 Pay P Fedaral Withhaldin Wi 102.00	Haurz Warko- Fhurz day 0,00 0,00 0,00 0,00 0,00 0,00 0,00 0,	Friday         Saturday           0.00         0.00           0.00         0.00           0.00         0.00           0.00         0.00           0.00         0.00           Stub Area         R4diturn d           Deduction( 3         3	Tatal Weekly Haurz Warked Zuney 4.00 0.00 0.00 0.00 0.00 Project Wegar 240.00 Tatal Deduction	*RATE OF PAY 20.001 Check						
	Stato ZIP	WI Wirkenzin		Health/	Vacation/	Fringe Ba Skill Imp Training	-	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday		
	Har Changed? Salaried (Yer/No):	Falzo No		Wolfaro 10.00	Haliday 11.00	Educatio 12.00	). f.	0.00	0.00	0.00	0.00	0.00	0.00	4.00	4.00	60.000
		4(c) EXCEPTION (CRAFT) to 4(a) or	4(b) at top of payroll			S	.т.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30.000
		<u>Entertherearan and craft codeflabr</u> 101 Sample rearan.	r clarrification in the field below:				.H.	0.00			0.00	0.00	0.00	0.00	0.00	



#### Signing Contract Vendor Payrolls

https://awpkb.dot.wi.gov/Content/crl/Payrolls-PrimesAndSubs/ReviewSignPayroll.htm





#### Payroll Phases



# **Payroll Phases – Tracking to Approval**

Contract Certified Pay	yroll Overview						
✓ Contract: 2021							Save 🧹
Vendor Payrolls	Vendor ID				Vendor Short Name ପ୍		
						0 marked for o	deletion 0 change
	Payroll	Mod Num	Begin Date	End Date	Phase	Latest Mod	
	6	0	02/12/2023	02/18/2023	Under Agency Review	Yes	
	5	0	02/05/2023	02/11/2023	Initial	Yes	
	4	0	01/23/2022	01/29/2022	Under Agency Review	Yes	1
	3	0	01/16/2022	01/22/2022	Under Agency Review	Yes	
	2	1	01/09/2022	01/15/2022	Under Agency Review	Yes	
	2	0	01/09/2022	01/15/2022	Agency Rejected	No	
	1	0	01/02/2022	01/08/2022	Approved	Yes	



## Payroll Phases (1 of 2)

Phase	Description
Initial	CPRs are entered by prime contractors and subcontractors through manual data entry or importing an XML file. •CPRs entered manually into the system are assigned this phase by default. •When a CPR is imported into the system, the system automatically validates the payroll to detect any errors that are normally captured when the payroll is manually entered. If errors are found, the system does not load the payroll into AWP CRL Payrolls. The errors are logged for the user to review. If no errors are found, the system loads the payroll and assigns this phase by default. •Payrolls in "Initial" status can be deleted. When a payroll in "Initial" status is signed, the system automatically progresses it to "Under Prime Review" status.
Under Prime Review	The prime contractors are responsible for reviewing their payrolls and progressing them to the next step in the process. When a payroll in "Under Prime Review" status is approved and forwarded to the agency, the system automatically sets its status to "Under Agency Review" and its "Prime Accepted Date" field to the current date.
Under Agency Review	<ul> <li>In this phase, the system runs a series of checks to verify that the data in the payroll is valid.</li> <li>If the payroll has no payroll exceptions and the validation is successful, the system will automatically accept and approve the payroll setting the payroll status to "Approved".</li> <li>If one of these validations is not met, the system generates a payroll exception. WisDOT compliance staff can flag exceptions for vendor notification, enabling the contractor to review and respond to the exception if needed.</li> <li>When a payroll in "Under Agency Review" status is rejected, the system automatically sets its status to "Agency Rejected" and sets the payroll's "Agency Original Not Accepted Date" field to the current date.</li> </ul>



### Payroll Phases (2 of 2)

Phase	Description
Agency Rejected	A payroll enters this phase if WisDOT compliance staff reject the payroll during the "Under Agency Review" phase. When a payroll is in the "Agency Rejected" phase, the contractor payroll staff member is required to take one of the two following actions on the payroll: •Review and return the payroll to WisDOT. Navigate to the Status component on the Payroll Status page and click <approved>. The system displays a Comments field in which you must enter an explanation. Click <save> to progress the payroll to the "Under Agency Review" phase. •Create a payroll modification. After saving, the Sign option becomes available on the Actions menu on the payroll's row. The payroll will not progress further in the workflow until the contractor signs the payroll. After the payroll is signed, the system automatically progresses it to "Under Agency Review" status.</save></approved>
Approved	When a WisDOT compliance specialist reviews and approves a payroll, the payroll is placed in the "Approved" phase. Once approved, a payroll can only be changed by creating a payroll modification.



### **Reviewing WisDOT Payroll Rejections**

Home  Previous  My Pages  TEST Environment	Actions	<b>?</b> Help	U Log off
n this page: Vendor Payrolls Unapproved Payrolls Employee Overview			
ROJECT WisDOT CRL Payroll			
✓ Payroll Information			?
Wis OOT AASHTOWare Project (AWR) 5.02 upgradescompleted October 17 2024.	~~		
nter search criteria above to see results or Show first 10  Unapproved Payrolls			?
Q     Type search criteria or press Enter     Image: Advanced Showing 1 of 1			
		0	change
Contract Controlli Description Phase Payroll Mo Last Updated Last Updated Dt Ven M	Name		•
20231212029 1190-08-79 Chippewa Falls - New Auburn, 40th Ave Agency Rejected 1 0 TestEDIR\Dav 02/04/2025 11:48:36 A CH13		/A CONCF	
✓ Employee Overview			- ?
Q Type search criteria or press Enter Advanced			



# Reviewing Rejected Payrolls & Payroll Modification



Contract Certified Payroll Overy × +	-	0	$\times$
← → C n * wisdot-pr-test.infotechfl.com/#/Contractor/21147/ExternalContractPayrollOverview	☆	2	:
🔠 Imported From IE 🗧 AWP CRL TEST		All Bookn	arks
Home   Previous   My Pages  TEST Environment Actions	() Help	Log	) off

#### Contract Certified Payroll Overview

✓ Contract: 20240213018 - A	Appleton - De Pere; Northland/S	STH 15 Intchg B4403	15/16				Save 🗸 ?
Vendor Payrolls	Vendor ID MRS001				Vendor Short Name 역 MICHELS ROAD & STONE, INC.		
	Q Type search	criteria or press Enter	Advanced Showing 9 of 9				0 marked for deletion 0 changed
	Payroll	Mod Num	Begin Date	End Date	Phase	Latest Mod	
	7	0	04/14/2024	04/20/2024	Agency Rejected	Yes	
	6	0	04/07/2024	04/13/2024	Initial	Yes	
	5	0	03/31/2024	04/06/2024	Approved	Yes	•
	4	0	03/24/2024	03/30/2024	Under Agency Review	Yes	•
	3	1	03/17/2024	03/23/2024	Under Agency Review	Yes	•
	3	0	03/17/2024	03/23/2024	Agency Rejected	No	•
	2	1	03/10/2024	03/16/2024	Under Agency Review	Yes	•
	2	0	03/10/2024	03/16/2024	Agency Rejected	No	•
	1	0	03/03/2024	03/09/2024	Approved	Yes	•



Creating a payroll modification manually video (02:23)

# **Payroll Modifications for Excel Spreadsheets**

* Vendor Name						
* Vendor Number						
Payroll Number		* Project ID				
* Pay Period Week End Date		Contract #				Þ
			Entering a Pa	y Period Week	End Date autopo	pu
	Day					
	Date					

Payroll modifications happen automatically when using the Excel Spreadsheet.

As a vendor, the first time you import a Payroll Number for a specific Contract #, AWP will create modification 0. If your import the same Payroll Number for a Contract # a second time, modification 1 will be created and be tagged as the latest mod.



#### Searching, sorting, and filtering



# **Filtering lists**

1. Begin by entering three characters or more in the search box. The system will begin to narrow down the list. Enter more characters to make the search criteria more specific. You may search using the contract number, controlling project ID or description.

2. Click the <Clear all search and filter criteria> button to deletethe data entered and begin a newsearch.

✓ Unapprove	ed Payrolls				
<b>Q</b> 202402	1	System Default  Showing 10 of 10			
Contract	Controlling	Description	Phase	Payroll	Mod
20240213018	1130-64-76	Appleton - De Pere; Northland/STH 15 Intchg	Agency Rejected	2	0
20240213018	1130-64-76	Appleton - De Pere; Northland/STH 15 Intchg	Agency Rejected	4	2
20240213018	1130-64-76	Appleton - De Pere; Northland/STH 15 Intchg	Agency Rejected	2	0
20240213018	1130-64-76	Appleton - De Pere; Northland/STH 15 Intchg	Under Agency Review	3	1
20240213018	1130-64-76	Appleton - De Pere; Northland/STH 15 Intchg	Under Agency Review	5	0
20240213018	1130-64-76	Appleton - De Pere; Northland/STH 15 Intchg	Under Agency Review	4	0
20240213018	1130-64-76	Appleton - De Pere; Northland/STH 15 Intchg	Under Agency Review	2	0
20240213018	1130-64-76	Appleton - De Pere; Northland/STH 15 Intchg	Under Prime Review	6	0
20240213018	1130-64-76	Appleton - De Pere; Northland/STH 15 Intchg	Under Prime Review	3	0
20240213018	1130-64-76	Appleton - De Pere; Northland/STH 15 Intchg	Under Tier Review	6	0

### Custom Filter – "Phase Name"



 Go to the Unapproved Payrolls Panel. Click the Current Filter option using the drop down and select "Advanced".

- 2. Select field(s) and enter value(s) on filter on.
- 3. Filter with "Phase Name"



# **Example – Temporary filter**

3a. Up to 20characters can beentered. Example:tier review or primereview.

For one-time use filters, click <Apply without Saving>.



DEPART MEN

# **Example – Filter being saved for future reference**

3a. Up to 20 characters can be entered. Example: tier review or prime review.

To save the filter for future use:

a) Enter a name of the filter in the "Save As" field.

b) Click <Save and Apply>\_\_\_



#### **Example – Saved Filter**





#### Wage Rates Report



⊟ Generate





Wisconsin Department of Transportation

Wage Rates

 Contract Number:
 20250114042

 Project Number:
 1130-66-80

 Construction Type:
 10

 County:
 Outagamie

 Publication Date:
 01/03/2025

	Laborer					
Class Name	Class Description	Basic Hourly Rate	Fringes	OT Rate	Effective Date	State / Federal
101	10 - Laborer Group 1	40.57	19.45		01/03/2025	Federal
102	10 - Laborer Group 2	40.67	19.45		01/03/2025	Federal
103	10 - Laborer Group 3	40.72	19.45		01/03/2025	Federal
104	10 - Laborer Group 4	40.92	19.45		01/03/2025	Federal
105	10 - Laborer Group 5	40.77	19.45		01/03/2025	Federal
106	10 - Laborer Group 6	37.2	19.45		01/03/2025	Federal
	Operator					
Class Name	Class Description	Basic Hourly Rate	Fringes	OT Rate	Effective Date	State / Federal
201	10 - Power Equipment Operator Group 1	46.37	28.8		01/03/2025	Federal
202	10 - Power Equipment Operator Group 2	45.87	28.8		01/03/2025	Federal
203	10 - Power Equipment Operator Group 3	44.77	28.8		01/03/2025	Federal
204	10 - Power Equipment Operator Group 4	44.51	28.8		01/03/2025	Federal
205	10 - Power Equipment Operator Group 5	44.22	28.8		01/03/2025	Federal
206	10 - Power Equipment Operator Group 6	38.32	28.8		01/03/2025	Federal
	Truck Driver					
Class Name	Class Description	Basic Hourly Rate	Fringes	OT Rate	Effective Date	State / Federal
301	10 - Truck Driver 1 & 2 Axles	37.57	27.41		01/03/2025	Federal
302	10 - Truck Driver 3 or more Axles, Euclids, Dumptor & Articulated, Truck Mechanic	37.72	27.41		01/03/2025	Federal
	Bricklayer/Cement Mason/Concrete Finish					
Class Name	Class Description	Basic Hourly Rate	Fringes	OT Rate	Effective Date	State / Federal
401	10 - Bricklayer	41.62	27.03		01/03/2025	Federal

A Source of the states on Projects Report video (01:46)

## **Running a Report Recap**

Actions	Generate Report - Wage Rate on Projects     Settings Select Report      105	✓ Generate Report -	- Wage Rate on Projects	✓ Generate	e Report - Wage Rate or	n Projects
Actions  Act	Setter Report       Advanced       Showing 9         Select       Report       Advanced       Showing 9         Select       Report       Report       Report         Certified Vendor Directory       Month End Trucking Report       Payroll Exception Report         Payroll Exception Report       Payroll Verification Text       Proxy Verification Report         Subcontract Listing       Wage Decision Modification Report       Vage Rate on Projects	Settings Select Data          Q       20240213018         Showing 1 of         Advanced         Select       All         None         Select       Contract         ✓       20240213018		2)f 5 Settings Set	t Parameters  for this report.	3)f 5
<ul> <li>Generate Report - Wage Rate on Projects</li> <li>Settings Output Options  </li> <li>Output Type </li> <li>Generate as PDF </li> <li>Download PDF </li> <li>Generate as HTML</li> </ul> Generate Available Data Output Use Accessible-compliant PDF	4 f 5	Report Layout Source Base Custom Test	<ul> <li>✓ Generate Report</li> <li>Settings Schedule R</li> <li>□ Enable Scheduling</li> </ul>	t - Wage Rate on P	rojects	Execute



#### OJT/Apprentice



### **Adding OJT/Apprentice Information**

#### Manual Entry

✓ Classification	
Project ID*	OJT Trainee or Apprentice
1130-64-76 - Appleton - De Pere; Northland/STH 15 💌	No
Craft Code*	✓ OJT Trainee or Apprentice Information
100 - Laborer	OJT Trainee or Apprentice
Labor Classification *	
Q 101	OJT Trainee or Apprentice ID
10 - Laborer Group 1	
Straight Hourly Rate *	OJT Trainee or Apprentice Percentage
Overtime Hourly Rate *	
✓ Hours	
SUN         MON         TUE         WED         THU           24         25         26         27         28	FRISAT2930
Straight Time Hours	
Overtime Hours	

#### WisDOT AWP Excel Spreadsheet

I	l otal W	/ee			
0.00	0.00	0.00	0.00	0.00	
0.00	0.00	0.00	0.00	0.00	
0.00	0.00	0.00	0.00	0.00	
	Apprentice/ OJT ID	Apprentice/OJ T Wage %		* Project Wages	
				0.00	
	Pay Period Check	Stub Area			_
Federal ithholding	State Withholding		Additional Deduction(s)	Total Deductions	
				0.00	

Fringe Renefit Hourly Rate



### **OJT Data Entry Example**

#### Manual Entry

#### WisDOT AWP Excel Spreadsheet

						·
Classification	O IT Trainee or Apprentice	0.00	0.00	0.00	0.00	0.00
1130-64-76 - Appleton - De Pere; Northland/STH 15 🔻	No	0.00	0.00	0.00	0.00	0.00
Craft Code* 100 - Laborer Classification* Q 101	<ul> <li>OJT Trainee or Apprentice Information</li> <li>OJT Trainee or Apprentice</li> <li>OJT Trainee or Apprentice ID</li> </ul>		Apprentice/ OJT ID OJT	Apprentice/OJ T Wage % 100.00		* Project Wages 0.00
10 - Laborer Group 1 Straight Hourly Rate * Overtime Hourly Rate *	OJT OJT Trainee or Apprentice Percentage	Federal Withholding	Pay Period Check	Stub Area	Additional Deduction(s)	Total Deductions
						0.00



#### Apprentice Contract ID

#### **Apprentice Contract**

This contract was prepared by Lavelle Gill on the date of , between the Wisconsin Department of Workforce Development (the Department) and:

DOB

Contract #:

Phone:

SSN:

#### Apprentice



1181 Wisconsin Operating Engineers JAC W11584 State Road 21 Coloma WI 54930-8776

The Apprenticeship term begins on September 19, 2024, and terminates upon the successful completion of the apprenticeship program provisions of the Operating Engineer occupation, which are incorporated as part of this contract as Exhibit A, Program Provisions. The provisions included in this contract are binding on the parties,

The Department will issue a Certificate of Apprenticeship to the apprentice upon satisfactory completion of the provisions of this Apprentice Contract.

#### **Apprentice Contract**

This contract was prepared by Lavelle Gill on the date of , between the Wisconsin Department of Workforce Development (the Department) and:

Apprentice

Sponsor

DOB: Contract #: Phone: SSN: 1181 Wisconsin Operating Engineers JAC W11584 State Road 21 Coloma WI 54930-8776

The Apprenticeship term begins on September 19, 2024, and terminates upon the successful completion of the apprenticeship program provisions of the Operating Engineer occupation, which are incorporated as part of this contract as Exhibit A, Program Provisions. The provisions included in this contract are binding on the parties.

The Department will issue a Certificate of Apprenticeship to the apprentice upon satisfactory completion of the provisions this Apprentice Contract.

The Department may terminate the contract upon request of the apprentice or sponsor for good cause and in accordance with Wis, Admin, Code Ch, DWD 295,20, which provides for due process. In addition, the Department may terminate the contract if any party to the contract is unable to continue with the obligations under the contract or has breached the contract.

The apprentice's signature authorizes the assigned provider(s) of paid and unpaid related instruction to release progress, grades, and attendance reports to the Department, sponsor, and employer while this contract is in effect.

The sponsor and apprentice agree to the standards of the apprenticeship program as they exist on the date of the contract and as they may be amended during the period of the contract, upon approval of the Department. The terms of an existing apprentice contract may be modified subject to approval of the Department.

The sponsor shall not discriminate against apprenticeship applicants or apprentices on the basis of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The sponsor will also not discriminate against apprenticeship applicants or apprentices based on conviction record, arrest record, marital status, veteran status, use of lawful products, or use of qualifying family or medical leave. The sponsor shall take affirmative action to provide equal opportunity in apprenticeship and operate the apprenticeship program as required under 29 CFR part 30 and Wis. Admin. Code Ch, DWD 296.

The apprentice, sponsor, and employer agree to fulfill all the obligations of this Apprentice Contract. The parties have signed this contract, as required by Chapter 106.01 of the laws of Wisconsin. Personal information provided herein may be used for secondary purposes [Privacy Law, s.15.04(1)(m) Wisconsin Statutes].

Apprentice Signature	Date
	September 19, 2024
Sponsor Signature	Date
Vari D. Fr	September 20, 2024
Department Approval	Date

The Registration Agency is the authority to receive and resolve controversies or differences arising out of this contract when they cannot be resolved locally in accordance with established procedures or collective bargaining provisions.

#### **Registration Agency:**

Department of Workforce Development Division of Employment and Training Bureau of Apprenticeship Standards PO Box 7972, Madison, WI 53707 Phone: 608-266-3332

DETA-4224 (R. 02/2023)



#### **Apprentice Contract ID - Where to Add Information?**

Manual Entry

✓ Classification	
Project ID*	OJT Trainee or Apprentice
1130-64-76 - Appleton - De Pere; Northland/STH 15 💌	No
Craft Code *	✓ OJT Trainee or Apprentice Information
100 - Laborer	OJT Trainee or Apprentice
Labor Classification *	
Q 101	OJT Trainee or Apprentice ID
10 - Laborer Group 1	123456
Straight Hourly Rate *	OJT Trainee or Apprentice Percentage
✓ Hours	
SUN     MON     TUE     WED     THU       24     25     26     27     28       Straight Time Hours	FRI   SAT     29   30
Overtime Hours	

#### WisDOT AWP Excel Spreadsheet

0.00	0.00	0.00	0.00	0.00			
0.00	0.00	0.00	0.00	0.00			
	Apprentice/ OJT ID	Apprentice/OJ T Wage %		* Project Wages			
	123456.00	80.00		0.00			
	Pay Period Check Stub Area						
Federal Withholding	State Withholding		Additional Deduction(s)	Total Deductions			
				0.00			

Futures Descrifts ( Lessales Desc



# Progressing a Payroll to WisDOT (Agency)


Progressing a Payroll to WisDOT (Agency) Prime Vendors must progress payrolls <u>daily</u>!

- Prime vendors can review but must progress (forward) all subs payrolls to WisDOT <u>daily</u>.
- Non-primes can review their subs payrolls at any time.





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ITI				-
Log	On			

The AASHTOWare Project system is for official business use by WisDOT and authorized users only. External users of the system including contractors and consultants may not access any data unless it is directly relative to the construction projects for which they are under contract with WisDOT. Use of the AASHTOWare Project system is monitored. WisDOT will audit all data created, viewed, updated and deleted in a manner consistent with state and federal law.

For assistance, contact the WisDOT AASHTOWare Project System Administrators at AWPSupport@dot.wi.gov

Version 5.02 Revision 036 Test Environment \*Data imported from database dump generated on 9/09/2024

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Dashboard   AASHTOWare Proj × +		-	0	$\times$
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Home   Previous  My Pages  TEST Environment  Action	ns	Help	U Log of	Ē,

#### On this page: Vendor Payrolls Unapproved Payrolls Employee Overview

### PROJECT WisDOT CRL Payroll

✓ Payroll Information	•

WisDOT AASHTOWare Project (AWP) 5.02 upgrade completed October 17, 2024.

#### Support

- Contract Compliance Specialist support mailbox - DOTLaborCompliance@dot.wi.gov

- Labor and wage compliance contacts at https://wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/contacts.aspx

#### Documentation

- AASHTOWare Project Certified payroll reports (CPRs) for the prime contractors is located on our AASHTOWare Project Knowledge Base (AWPKB) at https://awpkb.dot.wi.gov/Content/crl/Payrolls-PrimesAndSubs/Payrolls-PrimeAndSubs.htm

✓ Vendor Payrolls	- 3
Q     Type search criteria or press Enter     Advanced	
	0 changed
Enter search criteria above to see results or Show first 10	
✓ Unapproved Payrolls	· · · · · · · · · · · · · · · · · · ·
Q Type search criteria or press Enter Advanced	
	0 changed
Enter search criteria above to see results or Show first 10	
> Employee Overview	<b>–</b> 2



# **Upcoming Trainings**

**AWP CRL Virtual Training** 

- Tuesday, March 18, 2025
  - 10am 12pm (CRL)
  - Ipm 2pm (Q&A Session)
  - Information being presented is the same at all training.

### **Annual Contract Compliance and CRCS**

- Wednesday, March 26, 2025
  - 10am 12pm (Contract Compliance)
  - 1pm 3pm (CRCS)



## **Top Takeaways**

- 1. January 2025 Letting and after, CPRs must be submitted through AWP CRL
- 2. AWP/VRS Account
- 3. Register for Payroll Role
- 4. AWP CRL Knowledge Base <a href="https://awpkb.dot.wi.gov/Content/crl/crl.htm">https://awpkb.dot.wi.gov/Content/crl/crl.htm</a>
- 5. Training Video(s) https://awpkb.dot.wi.gov/Content/crl/Training.htm
- 6. Identify method of CPR submission (XML, Excel Spreadsheet, Manual)
- 7. Prime Vendors You must progress all subcontractors CPRs to WisDOT daily
- 8. Payments and adding subcontractors will continue in CRCS





Email: DOTLaborCompliance@dot.wi.gov

Subject line: AWP CRL, Contract #, Project ID – Vendor ID/Name

**Example**: AWP CRL, 20250114323, 3333-23-23 – TTT23/The Terrific Trio

